



FAITH CHRISTIAN
A C A D E M Y

January 14, 2019

Dear FCA Family,

I trust you had a great Christmas and New Year holiday break with your family and friends. We are thankful for each of you, and FCA values the ability to partner with you in providing Christian education for your child(ren).

We want to inform you of an FCA administrative transition that will be taking place at the end of the 2018-2019 school year.

The Lord, in His timing, is moving Mr. Conlon out of an administrative role at FCA. While it would be impossible to accurately list all of Mr. Conlon's accomplishments at FCA, I would like to list a few of the main ones: Digital textbooks and digital assessments have been integrated in many of the high school classes. The lower elementary classes (K5–4th) were supplied with interactive touch screen projectors. Projectors and Apple TVs have been installed in every classroom (5th–12th) to update the technology used in the educational process. Mr. Conlon led the work for the reaffirmation of FCA's accreditation with the NCCSA in 2016. He helped create and is managing the current FCA School Improvement Plan.

We deeply appreciate Mr. Conlon's commitment to FCA, as well as his serious and faithful approach toward his administrative role. His love for and loyalty to FCA is unquestionable as an alumnus, a long-time faculty member, and our administrator since the summer of 2014.

In order to find the best candidate to be FCA's next administrator, we are partnering with the Slingshot Group. The Slingshot Group is one of the premier search agencies to secure candidates for open positions at faith-based and non-profit organizations. Our partnering representative from Slingshot Group, Dr. Rich Kidd, will be leading this effort at FCA. Dr. Kidd is a graduate of the College of William and Mary, holds an M.Div. from Trinity International University, and has a Doctorate in Organizational Leadership from Fuller Theological Seminary.

Dr. Kidd will be on campus this Thursday and Friday, January 17–18, to meet with students and parents to develop the most accurate candidate profile possible.

The FCA School Advisory Board will be serving as the official search committee during this process. [Click here](#) to learn more about FCA's SAB. After the search profile is complete, it, along with other materials that Slingshot will develop for FCA, will be listed on the FCA website for everyone to view during this process.

In the coming days, we will be requesting 15–20 minutes of your time to submit a survey. This parent survey has been developed by the Slingshot Group (www.slingshotgroup.org) and the North Carolina Christian School Association (www.nccsa.org) in cooperation with Faith Christian Academy. The survey data will be compiled and evaluated and then delivered to the school leadership at FCA.

We are confident that God will show Himself strong during this transition. Please join with us in earnest prayer for all involved. We trust in the Lord's sovereign ability to fill this vacancy and, in doing so, expand and enhance the ministry and effectiveness of Faith Christian Academy.

Thank you for your continued support and intercession during this process.

M. Christian Powell, Pastor of Faith FWB Church
FCA School Board